

JAN 27 2006

## PATENT APPLICATION

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of:

Attorney Docket No.: 2951.03US02

Dewar

Confirmation No.: 3786

Application No.: 09/878,245

Examiner: George B. Davis

Filed: June 12, 2001

Group Art Unit: 2129

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES MANAGEMENT

PETITION FOR EXTENSION OF PERIOD FOR RESPONSE  
UNDER 37 C.F.R. § 1.136(a)Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

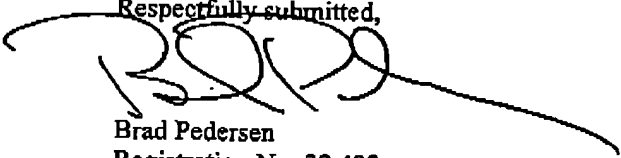
Sir:

Pursuant to 37 C.F.R. § 1.136(a), an extension of time of one (1) month (from December 27, 2005 to January 27, 2006) within which to respond to the Office Action dated September 27, 2005, is requested. Please deduct the amount of \$60.00 from Deposit Account No. 160631 to cover the extension fee. Applicant is entitled to small entity status in accordance with 37 CFR 1.27. The Commissioner is authorized to charge to Deposit Account No. 16-0631 any underpayments, overpayments or additionally required fees.

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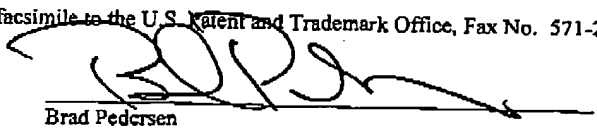
Respectfully submitted,

  
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*Please grant any extension of time necessary for entry; charge any fee due to Deposit Account No. 16-0631.*

## CERTIFICATE OF FACSIMILE TRANSMISSION

I hereby certify that this paper is being transmitted by facsimile to the U.S. Patent and Trademark Office, Fax No. 571-273-8300 on the date shown below.

January 27, 2006  
Date of Deposit  
Brad Pedersen